附件2

**武汉大学全英文授课课程信息表**

**Wuhan University Course Outline**

**School/Department: Economics and Management School**

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| **Course Name (Chinese)\*** | 人力资源管理 |
| **Course Name (English)\*** | Human Resources Management |
| **Course Code\*** | 0200162 |
| **Availability\*** | □Semester1√Semester 2 |
| **Course Hours\*** | 72 |
| **Credits\*** | 4 |
| **Course Description\*** | This course introduces and provides an overview of the major topics in human resource management. Course material, activities, and other related assignments provide students with opportunities to   1. Develop a general understanding of human resource management and how HRM is associated with managerial and organizational functions. 2. Realize the key elements of the HR function (e.g., recruitment, selection, and so on) and their associated concepts. 3. Understand how the key elements of the HR function influence job performance and organizational goal achievement by applying theoretical perspectives. 4. Apply the human resource management skills taught in this course to relevant personnel issues and case problems. 5. Improve the practical HR skills involved in developing and keeping a healthy workplace. |
| **Course Objectives/Content\*** | At the end of this course, it is expected that students will be able to   1. Demonstrate an understanding of the field of human resource management. 2. Identify key concepts and the elements of the HR function. 3. Explain the relationships between elements of the HR function and organizational performance by applying related concepts and theories. 4. Effectively apply HRM concepts and skills to analyze, assess, and address practical HRM issues and provide recommendations in a professional manner. 5. Analyze and evaluate the effectiveness of different human resource practices and their outcomes for the individual and the organization. 6. Realize their personal HRM capabilities in the workplace for professional success and as a potential HR manager. |
| **Teaching Methods** | Slides and other self-prepared teaching materials |
| **Assessment\*** | Attendance (30%) + Homework (20%) + Final Exam (50%) |
| **Textbook(s)** |  |
| **Reading** |  |
| **Prerequisites** |  |
| **Lecturer(s)** | I-Shuo Chen |

注：\*为必填。